

**Chiefs Verbal Report**  
**Interim Chief Steve Bell**  
**July 22, 2019**

I have a brief update for you this evening.

The summer months are often some of our most intensive operational times and this summer has been no different.

We saw a very successful Canada Day and Bluesfest.

**ByWard Market**

We continue with our increased presence of officers in the ByWard Market areas. Every weekend our officers are deployed to deal with a variety of social disorder and criminal issues, often related to alcohol. This initiative has been very well received by visitors, residents and businesses and has been integral in helping ensure that everyone can enjoy the market area.

Our presence has also been bolstered by Bikes and Beats Unit and the redeployment of School Resource Officers to downtown core duties during the summer months.

The on the ground information we are gathering from these initiatives will be influencing the

major changes we are making to community and neighbourhood policing outlined in the Board's strategic directions.

### **Drugs, guns discovered in arrest**

We continue to focus on gun violence suppression. Last week, our Guns and Gangs investigators worked with Gatineau Police on an investigation that resulted in two handguns and drugs being seized.

### **Offender apprehended**

A federal parolee, who was unlawfully at large, was arrested by the Repeat Offender Parole Enforcement team and Central area patrol members. Officers seized a replica firearm during the arrest. The investigation into this matter involves two robberies.

### **K9**

Earlier this month, our Canine Unit assisted with finding a man who had broken into a house by smashing down the front door. Officers who arrived on the scene discovered blood on the door frame and called in our Canine team to track and find the man. He was quickly discovered less than two kilometres away and arrested.

## **Community Events**

The summer is also a time for reconnecting. Our officers are out every day speaking to members of the community and attending events. This type of activity is always a core part of our policing model.

In the past week our members were involved in the Flotilla for Friendship with indigenous children and youth, a Community Listening Circle with the African Canadian Association of Ottawa and our Hoopstars team held a successful community event at St. Luke's Park.

I want to thank them all for their continued focus on building understanding and relationships with the people we serve.

## **Recruitment**

Our recruitment team is also at many of our community events and I want to thank our Outreach Team and the leadership in that area for the work they are doing.

We continue to seek out the best candidates to fill our ranks and we work to ensure we are reflective of the community we serve.

I am happy to tell you that our last two hiring classes are more than 40 per cent female.

We are making progress on our recruitment file but there is still a lot of work to do and a great deal of competition from other services.

## **EDI**

I also have an update on the Equity, Diversity and Inclusion work that Deputy Chief Jaswal has been leading.

This month we are implementing Dynamic Census Mode which means we are now able to collect demographic data from our Members immediately when they join the service. This will help us have a better understanding of the needs and makeup of our membership.

This fall will see the release of several important reports related to the EDI file.

The first is a draft EDI action plan that we will be working on with our membership, the community and other key stakeholders to finalize.

The York Research Team expects to have the next Traffic Stop Race Data Collection Report ready for release at the September Board meeting.

And the team working on the Diversity Audit expects to release the report and recommendations at the Board's October meeting.

Also coming this fall is new human rights training for all members, which will be co-facilitated with the Centre for Intercultural Learning. The training will focus on ethical leadership, Equitable Work Environment Policy, Human Rights protected grounds and other policies and procedures on accommodation. It will also cover Gender-based Analysis Plus (GBA+) and Unconscious Bias.

That is my verbal update.