



French Language Services Advisory Committee

DRAFT MINUTES 14

Wednesday, 27 June 2018

6:30 pm

Champlain Room, 110 Laurier Avenue West

- Notes:**
1. *Please note that these Minutes are to be considered DRAFT until confirmed by Committee.*
 2. *Underlining indicates a new or amended recommendation approved by Committee.*

Present: **Chair: Johanne Leroux**

Members: Stéphanie Drisdelle, Raymond Fournier, Sonia Gaal, Paul Lalonde, Stephen MacDonald, Jean-Louis Schryburt, Patrick Ladouceur (réserve)

Councillor Eli El-Chantiry (non-voting)

Absent: **Vice-Chair: Manon Beaulieu**

Member Nathalie Vallières

Other: **Michèle Rochette, Manager, French Language Services**

Nathalie Lemire, Coordinator, French Language Services

Éric Pelot, Committee Coordinator

The Chair Johanne Leroux invited members to share their "good Franco news."

Members Stéphanie Drisdelle, Raymond Fournier, Sonia Gaal, and Jean-Louis Schryburt presented their good Franco news, as well as the Chair and Nathalie Lemire, Coordinator, French Language Services Branch (FLS).

Councillor Eli El-Chantiry announced that City Council has approved the hiring of 10 new police officers and that the City will seek to promote diversity during recruitment. It is intended that at least half of the police officers be bilingual (French, English or other languages), and that women be better represented.

DECLARATIONS OF INTEREST

No declarations of interest were filed.

CONFIRMATION OF MINUTES

Minutes 13 – February 22, 2018

CONFIRMED

PLANNING, INFRASTRUCTURE AND ECONOMIC DEVELOPMENT DEPARTMENT

1. ECONOMIC DEVELOPMENT SERVICES UPDATE – SUPPORT THE GROWTH OF FRANCOPHONE AND FRANCOPHILE BUSINESSES IN OTTAWA

That the French Language Services Advisory Committee receive the

update for information.

Jephtée Elysée, Economic Development Officer, and Sheilagh Doherty, Program Manager, presented the Economic Development Services (EDS) update. A copy of their slide presentation is filed in the City's records. They were accompanied by Cindy VanBuskirk, Program Manager.

Questions and suggestions from members included:

- Next steps following the Business Improvement Areas survey;
- The role of EDS in supporting businesses that want to offer services in French;
- How to educate businesses about the importance of the active offer of service in French (without clients having to request it);
- Whether there is data that demonstrates that the offer of service in French is profitable;
- The possibility that EDS collaborates with the International Organisation of la Francophonie.

At the end of the discussions, the Committee RECEIVED the update for information.

ACTION: The Sub-Committee, consisting of members Eli El-Chantiry, Paul Lalonde and Jean-Louis Schryburt, will decide if it is necessary to prepare recommendations in response to the Economic Development Service update relating to objective 2 of the work plan. If so, the Sub-Committee will make recommendations at the next FLSAC meeting on September 13, 2018.

SUB-COMMITTEE ITEMS

2. FLSAC SUB-COMMITTEE RECOMMENDATIONS TO THE DEPARTMENT OF HUMAN RESOURCES SERVICES REGARDING THE UPDATE PRESENTATION ON PROMOTING A DIVERSIFICATION OF EMPLOYEE RECRUITMENT METHODS
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That the French Language Services Advisory Committee approve the Sub-Committee report.

Patrick Ladouceur, member of the Sub-Committee, presented the report. A copy of the report is filed in the City's records.

The Committee ADOPTED the Sub-Committee report.

ACTION: Eric Pelot, Committee Coordinator, will forward the report to the Department of Human Resources Services.

3. FLSAC SUB-COMMITTEE UPDATE ON THE ELECTION BRANCH'S PRESENTATION
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That the French Language Services Advisory Committee receive the update for information.

Councillor Eli El-Chantiry absented himself when the Committee addressed this issue so that the committee could openly discuss the elections.

Jean-Louis Schryburt, member of the Sub-Committee, presented the update on the Election Branch presentation. The slides supporting his presentation are included in the FLS's slide presentation.

Michèle Rochette, Manager, French Language Services, encouraged members to provide the Election Branch (through the FLS) with contacts for the Francophone organizations in which they are involved. The Election Branch can set up kiosks in collaboration with these organizations to recruit Francophone candidates for election worker positions. FLS will follow-up with the Election Branch regarding the deadline for submitting an application for available positions. FLS will inform FLSAC members by email.

The Committee RECEIVED the update for information.

MEASURE: FLS will inform FLSAC members on how to forward contact information for Francophone organizations, and of the deadline for submitting an application for available positions.

CITY CLERK AND SOLICITOR

4. FRENCH LANGUAGE SERVICES BRANCH UPDATE

That the French Language Services Advisory Committee receive the update for information.

Ms. Lemire presented the FLS update. She was accompanied by Ms. Rochette. A copy of her slide presentation is on file with the City.

The Committee RECEIVED the update for information.

OTHER BUSINESS

The Chair announced that she will prepare the comments on governance and the FLSAC activities report.

ACTION: FLSAC members to provide comments on FLSAC governance and activities by Friday, August 10.

ADJOURNMENT

The meeting adjourned at 7:46 pm. The next meeting will be held on September 13, 2018.

Committee Coordinator

Chair