



Ottawa Police Services Board

Minutes 39

Monday, 27 November, 2017, 4:00 PM

Champlain Room 110 Laurier Ave. West

Krista Ferraro, Executive Director

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Present: Councillor E. El-Chantiry (Chair), Councillor A. Hubley, C. Nicholson, L.A. Smallwood, Councillor T. Tierney, S. Valiquet

ELECTION OF VICE CHAIR

Chair E. El-Chantiry, explained that in accordance with Part III, Section 28 of the *Police Services Act*, the Ottawa Police Services Board is permitted the election of a Vice Chair at the Board's 1st meeting each year. The end of Member J. Durrell's term on the Board last month opened up the position of Vice Chair.

Therefore, Chair El-Chantiry called for nominations for the position of Vice Chair.

Member S. Valiquet moved that Member S. Smallwood be nominated to the position of Vice Chair, and Member C. Nicholson seconded the nomination. There being no other nominations, the following motion was considered:

Moved by A. Hubley

Seconded by S. Valiquet

That nominations for the position of Vice Chair of the Ottawa Police

Services Board be closed.

CARRIED

Moved by S. Valiquet

Seconded by C. Nicholson

That the Ottawa Police Services Board appoint S. Smallwood as Vice Chair of the Board.

CARRIED

CONFIRMATION OF AGENDA

That the Ottawa Police Services Board confirm the Agenda of the 27 November 2017 meeting.

CARRIED

CONFIRMATION OF MINUTES

That the Ottawa Police Services Board confirm the Minutes of the 23 October 2017 and 8 November meetings.

CARRIED

DECLARATIONS OF INTEREST

There were no declarations of interest.

COMMITTEE MEETINGS: REPORTS FROM COMMITTEE CHAIRS & MINUTES

Finance and Audit Committee – Draft Minutes 20 November 2017

That the Ottawa Police Services Board receive this report for information.

RECEIVED

INQUIRIES

ITEMS OF BUSINESS

1. CHIEF'S VERBAL REPORT

Chief Bordeleau reported on the following items: Grey Cup Weekend, Handgun Call, Violence Against Women, Human Trafficking, Joint Investigation Leads to Arrest, Drug Unit Gets Guns off Street, Collaboration Leads to Arrests, Human Rights Learning Forum and Retirement of Insp. P. Gallant. A copy of the Chief's verbal report is available [online](#).

Speaking to a recent traffic incident involving a pedestrian and vehicle a tweet which followed from the Service asking pedestrians to make eye contact with drivers, Vice Chair Smallwood asked for an update on the status of advocacy efforts with the Provincial government regarding vehicle window tinting. The Chief indicated efforts continue to be made to have the legislation changed. OPS does have a device that can test tinting and it is used.

That the Ottawa Police Services Board receive this report for information.

RECEIVED

2. 2018 DRAFT OPERATING AND CAPITAL BUDGETS: PUBLIC DELEGATIONS AND APPROVAL

Budget document previously distributed

Mr. A. Cullen, Vice President, and Mr. R. Dorsay, Director-at-large, Federation of Citizens' Associations of Ottawa (FCA) brought forward two budget recommendations for the Board's consideration (A copy of the presentation is kept on file with the Board's Executive Director.)

Chief Bordeleau reaffirmed that the Service continues to focus on traffic safety as one of its top operational priorities. The OPS has a strong partnership with Safer Roads Ottawa, which is now embedded within the Traffic Unit. The OPS has created a Fatal Collision Review Committee, has partnered with the Vision Zero Road Safety Plan, and supports new technologies to help officers enforce the rules of the road.

Ms. P. DuCharme, Executive Director, Downtown Rideau B.I.A., reiterated concerns expressed at the Board's Finance and Audit Committee meeting, that the

OPS increase the number of foot patrol officers in central district. Chair El-Chantiry urged Ms. DuCharme to continue dialoguing and working with Superintendents J. McKenna and M. Ford.

Referencing some of the figures presented by Ms. DuCharme, Member Hubley requested clarification on whether crime was on the rise and whether there was any evidence to suggest the changes made to the policing model were the cause. Chief Bordeleau explained that the statistics indicate a general increase in crime across the city, and therefore the downtown core is not immune to this trend. The OPS continues to monitor crime trends, and under the new service delivery model, resources are reassigned to where they are most needed. He said that the new year will bring an increase in resources for those staffing the afternoon shift in the downtown core. The Chief also explained that the new service delivery model, in effect since January 2017, has not seen any shifts in crime that can be directly attributed to its implementation.

Speaking to an increase in 9-1-1 calls downtown, Chief Bordeleau noted that the majority of calls are medically related and suggested that an increase in police presence would not prevent these types of calls from occurring. With the numerous challenges facing those with addictions and mental health issues, officers continue to work with shelters and partners to support this vulnerable population.

Member Valiquet asked if it was possible for the officers assigned to the downtown area to work more closely with Downtown Rideau to help change the perception of the area. Chief Bordeleau noted that the area's Community Police Officer regularly communicates and works closely with the BIAs, and is very much integrated into the area.

Chief Bordeleau, Director General D. Frazer and Chief Financial Officer J. Letourneau responded to questions raised by Chair El-Chantiry. Specifically:

- The overtime budget allocated under the Executive Command's budget is for the administrative assistants.
- The budget for the ABD Frontline Admin also includes the Emergency Services Unit, which consists of about 80 members.
- Dry cleaning allowances included in some section budgets are as a result of sworn members being present in those sections and provisions under the

collective agreement.

Looking at the forecast for 2019 and beyond, Chair El-Chantiry stated there is still more work to be done. He felt opportunities exist for staff to undertake more detailed reviews of section budgets, and that with the new tracking and control mechanisms put in place this year, there should be a reduction in overtime costs and on-call expenses.

Following the discussion, the Board considered the report recommendations:

That the Ottawa Police Services Board:

- 1. Approve the 2018 Draft Operating and Capital Budgets.**
- 2. Direct the Executive Director to forward the Budgets to City Council for approval.**

CARRIED

3. 2018 POLICE SERVICES BOARD MEETING SCHEDULE

Executive Director's report

That the Ottawa Police Services Board approve the 2018 meeting schedule.

CARRIED

4. FINANCIAL STATUS REPORT – THIRD QUARTER 2017

Chief's report

That the Ottawa Police Services Board:

- 1. Receive this report for information.**
- 2. Approve the creation of the Chief's Initiative capital project of \$940,000 through a transfer of amounts from existing capital projects as detailed in the report.**

RECEIVED

CARRIED

5. WORKFORCE MANAGEMENT REPORT – THIRD QUARTER 2017

Chief's report

That the Ottawa Police Services Board:

1. Approve the appointment of the sworn officers identified in Document 2.

CARRIED

2. Receive this report for information.

RECEIVED

6. OPS GENDER EQUALITY AUDIT – FINAL REPORT

Chief's report

Director General D. Frazer and Deputy Chief S. Bell presented Phase IV Results and Overview of the Gender Audit. *(A copy of the presentation is kept on file with the Board's Executive Director.)*

The following points were made:

- It was recommended that the new Equity, Diversity and Inclusion office have a direct reporting link to the Chief's office.
- Education and awareness internally among all members will be critical to the success of any changes.
- A second audit based on the equality framework has been developed. When a complete review of the census is finished, the audit will begin, sometime after the first quarter of 2018. Positive results for the short term should be seen by mid 2018; longer-term results will take several cycles.

A request was made to have the OPS contact the Service de police de la Ville de Montréal and find out how they have achieved the highest representation of women on their force at 33%. Director General Frazer responded that staff will contact the Service. DG Frazer expects that shift scheduling will be one of the success factors.

It was noted that one current indication of success in this area at the OPS is the

recent hiring process for the Tactical Unit which saw three women apply. OPS has also received good feedback on the updated promotion process, with the last Inspector process seeing more female candidates.

That the Ottawa Police Services Board receive this report for information.

RECEIVED

7. HUMAN RIGHTS AND RACIAL PROFILING POLICY: ANNUAL REPORT

Chief's report

That the Ottawa Police Services Board receive this report for information.

RECEIVED

8. OUTSTANDING BOARD INQUIRIES & MOTIONS: NOVEMBER 2017

Executive Director's report

That the Ottawa Police Services Board receive this report for information.

RECEIVED

9. LETTERS OF COMMENDATION

Chief's report

That the Ottawa Police Services Board receive this report for information.

RECEIVED

CONSIDERATION OF MOTION TO MOVE IN CAMERA

Moved by S. Valiquet

That the Ottawa Police Services Board adjourn the public portion of its meeting to move In Camera to discuss confidential items pertaining to legal and personnel matters in accordance with Section 35(4) (b) of the *Police Services Act*.

CARRIED

ADJOURNMENT

The meeting adjourned at 5:30 p.m.

K. Ferraro
Executive Director

E. El-Chantiry
Chair